

**AMENDMENT TO THE HEALTH AND WELFARE PLAN
OF THE YOUNGSTOWN AREA ELECTRICAL WELFARE FUND**

WHEREAS, the Board of Trustees of the Youngstown Area Electrical Welfare Fund currently administers and maintains a Health and Welfare Plan for the benefit of the members and participants covered thereunder; and

WHEREAS, the right to further amend the Plan has been reserved to the Board under the Fund documents, which right the Board of Trustees hereby exercises.

NOW, THEREFORE, the Board of Trustees amends the **HOUR BANK** provisions of the Plan to add the following language:

Active Fund Participants shall be permitted to donate bank hours to another Fund Participant provided the Participant has exhausted his/her hour bank in order to help that Participant maintain coverage in the Plan. Any Participant donating such hours shall execute a written authorization providing for the transfer of the hours with an express waiver of any right under any circumstances to reclaim the hours. Furthermore, should the Participant wishing to donate the hours be married, the written authorization for transfer must include the spouse's signature agreeing to such transfer of hours.

This hour bank donation provision shall be in effect September 1,
2011.

Executed this 24th day of August, 2011.

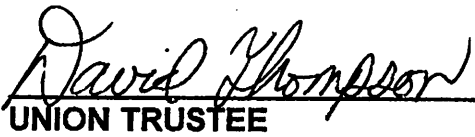
BOARD OF TRUSTEES


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**HOUR BANK DONATION FORM
FOR THE
YOUNGSTOWN AREA ELECTRICAL WELFARE FUND**

I, _____, hereby donate (give
(Participant /print name)
willingly and without reservation) _____ hours from my Hour Bank
to _____. I understand that once I sign this Donation
(Print name)
Form the hours will be removed from my Hour Bank. These donated hours, under no
circumstances, shall ever be transferred back to my account.

DATE

PARTICIPANT

(Address)

I am the Participant's spouse and agree to the donation of my spouse's bank
hours as set forth above.

DATE

SPOUSE

NOTARY

STATE OF _____)
)SS:
COUNTY OF _____)

Before me, a Notary Public in and for said County and State, personally appeared the
above-named _____ who acknowledged that he/she did sign the
foregoing document and that the same is his/her free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal at
_____, _____, this _____ day of _____, 20__.

NOTARY PUBLIC