

**NOTICE OF ELECTION OF FUNDING RELIEF
AND APPLICATION OF SPECIAL FUNDING RULES**

February 4, 2011

To: All Plan Participants and Beneficiaries and the Pension Benefit Guaranty Corporation

Introduction and Plan Identification Information

Plan Identification: IBEW Local No. 540 Pension Plan
EIN: 34-6701444
Plan Number: 001

On June 25, 2010, President Obama signed the Preservation of Access to Care of Medicare Beneficiaries and Pension Relief Act of 2010 (the "Pension Relief Act"). The Pension Relief Act gives pension plans additional time to deal with investment losses that occurred from the market downturn in 2008. The Trustees of the International Brotherhood of Electrical Workers Local No. 540 Pension Plan (the "Plan") have elected to take this relief. In order to be eligible for this relief, the Plan's actuary has certified that the Plan is projected to have sufficient assets to pay expected benefit payments and expenses during the extended funding periods, as described below.

The Pension Relief Act permits the Plan to adopt special funding rules, including a "special amortization rule" and a "special asset valuation rule". The Trustees have elected to use both rules as they apply to the Plan's investment losses occurring in the Plan Year beginning November 1, 2007 through October 31, 2008 (the "2007 Plan Year").

Effect of Applying the Special Funding Rules

Under the special amortization rule, the Plan will amortize investment losses incurred in the 2007 Plan Year beyond the otherwise applicable fifteen-plan-year period for a period of twenty-nine years. Under the special asset valuation rule, the Plan will change the method by which it values its assets so that it spreads the difference between expected returns and actual returns experienced during the 2007 Plan Year over a period of ten years instead of five years. The special asset valuation rule also allows the Plan to determine the actuarial value of assets to be within a range of 80% to 130% of the market value of assets, instead of a range of 80% to 120%. Each of these rules will first apply during the Plan Year beginning November 1, 2008 and ending October 31, 2009.

Applying the special funding rules will permit the Plan to recognize and amortize the extraordinary investment losses sustained in the 2007 Plan Year over a greater period of time. The application of the special funding rules will decrease the amount of required minimum contributions that are taken into account in determining the appropriate contribution rates under the collective bargaining agreements and may also affect the Plan's status under Internal Revenue Code Section 432(b) for the current plan year and for future plan years.

In general, by electing to apply the special funding rules, the Plan is not permitted to increase benefits during the two Plan Years immediately following any plan year in which either or both of the special funding rules apply. There are two exceptions to this general rule. One exception is for an increase that is required as a condition of qualification under the Internal Revenue Code or to comply with other applicable law. The other exception is if an improvement is paid for with additional employer contributions that have not been previously allocated to the Plan. Under this exception, the Plan's actuary must also certify that the additional contributions exceed the cost of the additional benefit.

Contact Information

If you have any questions or would like more information about these special funding rules, please contact the Board of Trustees of the International Brotherhood of Electrical Workers Local No. 540 Pension Plan, c/o the Plan administrator, who can be reached by mail at 33 Fitch Boulevard, Austintown, OH 44515 or by telephone at (800) 435-2388.