

I.B.E.W. Local No. 32 – NECA Profit Sharing Annuity Plan

33 FITCH BOULEVARD
AUSTINTOWN, OHIO 44515

PHONE: 800-435-2388
FAX: 330-270-0912

April 7, 2014

Dear Plan Participant:

The Trustees have amended the Plan to permit additional **voluntary contributions** into the Profit Sharing Annuity Plan. You are permitted to elect an additional \$.50 or \$1.00 per hour to be **deducted from your wages** and remitted to the Profit Sharing Annuity Plan. You may change your election annually during the Annual Election Period. Please note that the contributions are **voluntary** and would be in addition to the \$2.50 your employer pays into the Plan.

In order to elect additional voluntary contributions or to change your current contribution rate you must complete the enclosed form and return a copy by May 5, 2014. Please remit the form to the I.B.E.W. Local 32 Profit Sharing Annuity Plan, 1975 N. West Street, Lima, Ohio 45801. If you have any questions, please feel free to contact the Fund Office.

Yours Truly,

BOARD OF TRUSTEES
I.B.E.W. Local 32
Profit Sharing Annuity Plan

I.B.E.W. Local 32 Profit Sharing Annuity Plan

I, _____, hereby choose the following group classification for the I.B.E.W. Local 32 Profit Sharing Annuity Plan. I understand this will go into effect on June 1, 2014 and will remain in effect unless changed during the Annual Election Period. Your current Group Classification will remain in effect, unless you return this Group Classification Election Form. Your Group Classification Election shall automatically be renewed on June 1 of each successive Plan Year.

Contribution Groups (please initial next to the group you are choosing):

_____ Group A: \$2.50 per hour worked. This is the current contribution rate and will result in no additional amounts being subtracted from hourly wages.

_____ Group B: \$3.00 per hour worked. Please deduct fifty cents (\$.50) per hour worked from my wages and remit to the Profit Sharing Annuity Plan. Participants are only eligible to change their contribution classification to Group B if they have worked at the Trade as a Journeyman for at least (3) years.

_____ Group C: \$3.50 per hour worked. Please deduct one dollar (\$1.00) per hour worked from my wages and remit to the Profit Sharing Annuity Plan. Participants are only eligible to change their contribution classification to Group C if they have worked in the Trade as a Journeyman for at least (5) years.

Signature

Date of Birth

Date

Social Security Number

PLEASE RETURN TO:
I.B.E.W. Local 32 Annuity Plan
1975 N. West Street
Lima, Ohio 45801