

I.B.E.W. LOCAL UNION 306  
Supplemental Health Benefit Fund

33 FITCH BOULEVARD

AUSTINTOWN, OHIO 44515

1-800-589-8041

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**SUMMARY OF MATERIAL MODIFICATIONS  
FOR THE SUMMARY PLAN DESCRIPTION OF THE  
I.B.E.W. LOCAL UNION 306 SUPPLEMENTAL HEALTH BENEFIT FUND**

The Trustees have made a change to the Plan that will affect certain provisions of your Summary Plan Description. This "Summary of Material Modifications" explains the change and should be kept with your Summary Plan Description. The changes are effective as described below.

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Effective September 16, 2013, same-sex spouses shall be entitled to coverage as Spouses and/or Dependents.

Please note that this applies only to same-sex marriages, not civil unions or domestic partnerships.

Please contact the Fund Office if you have any questions.

BOARD OF TRUSTEES  
I.B.E.W. LOCAL 306 SUPPLEMENTAL  
HEALTH PLAN  
NOVEMBER 7, 2013