I.B.E.W. LOCAL UNION 306 Supplemental Health Benefit Fund

33 FITCH BOULEVARD

AUSTINTOWN, OHIO 44515

1-800-589-8041

SUMMARY OF MATERIAL MODIFICATION TO THE SUMMARY PLAN DESCRIPTION OF THE I.B.E.W. LOCAL UNION 306 SUPPLEMENTAL HEALTH BENEFIT FUND

As you are aware, the Patient Protection and Affordable Care Act (Act) became law on March 23, 2010. This Act includes the following provision which will impact our Plan. This "Summary of Material Modification" explains the change and should be kept with your Summary Plan Description.

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Effective January 1, 2011, over-the-counter drugs and supplies (except insulin) can only be reimbursed with a Physician's prescription.

BOARD OF TRUSTEES
I.B.E.W. LOCAL UNION 306
SUPPLEMENTAL HEALTH BENEFIT FUND

October 8, 2010