

**SOUTHWEST OHIO REGIONAL COUNCIL OF CARPENTERS
HEALTH AND WELFARE FUND
33 FITCH BLVD
AUSTINTOWN, OH 44515**

MEMORANDUM

TO:All Plan Participants

FROM:Board of Trustees

DATE:March 29, 2006

The Southwest Ohio Regional Council of Carpenters Health and Welfare Fund complies with the Health Insurance Portability and Accountability Act of 1996 (“HIPPA”) requirements. In accordance with these regulations, the Plan is required to notify covered individuals every three years of the availability of the notice. A copy of the Fund’s Notice of Privacy Practice which describes how the Plan may use and disclose protected health information is available upon request. Please note these rules remain unchanged from the last privacy notification.